



2023 ANNUAL REPORT



www.clemsonpd.org
864-624-2000

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Message from the Chief

To: Mayor Robert Halfacre
Clemson City Council Members
City Administrator D. Andy Blondeau
Our Clemson Neighbors

Re: Annual Report

In 2023, the performance of your police department and its members continues to achieve the department's goals of Courtesy, Professionalism, and Dedication. Thanks for your continued support. We continue to train and use technology to increase our abilities to prevent and detect crime, solve cases, and forge better relationships with our community. Your commitment to address staffing and compensation issues for our employees has helped address recruiting and retention for our department and has motivated our staff to put their best efforts forward.

This year we increased our sworn officer count from 34 to 37. This allowed us to add two officers to uniformed patrol and a Sergeant assigned as the department's accreditation manager. The accreditation position will help us achieve an accredited status to support our goal of professionalism, maintain compliance with state law and recommendations by the SC Municipal Association. We continue to work with City Staff to evaluate our staffing allocations.

Authorization to purchase and upfit 5 new marked patrol vehicles has allowed us to start updating our aging fleet, funding to purchase updated equipment, and funding for continued training has allowed us to continue our goal of providing our staff with the tools, skills, and equipment to provide excellent service to our citizens.

In May, we responded to and investigated a report of a shooting that resulted in a homicide. Due to skilled and motivated staff and their access to innovative tools, the suspects were identified and arrested within a week of the event. Many of the same tools are used weekly to solve many minor crimes reported to us that would likely go unsolved without them.

As we all may know, our city is not immune to illegal drug use, sales, and trafficking. Our narcotics detective is overwhelmed with information and investigations that link to individuals both within and outside our jurisdiction. These investigations are extensive and take long periods of time to complete. Our decline in narcotic cases gives a false indication of a decrease in this activity. One example of this is, in November, our narcotics detective quickly acted on an anonymous complaint of suspected drug dealing and was able to secure a search warrant that netted 14 pounds of marijuana, LSD, fentanyl, THC edibles, mushrooms, a firearm, and a large sum of cash. This investigation has spawned other drug dealing investigations that are on-going. These on-going investigations demand much of this investigator's attention and are not reflective of the number of cases for the year.

Many of our crime numbers are down from 2022. This is consistent with the overall numbers seen across our state and Pickens County. According to SLED's 2022 annual report, Pickens County has the third lowest violent crime rate in the state and had the second highest decrease in property crimes for 2022. Our 2023 numbers show this trend is continuing.

Additionally, our calls for service were down this year compared to last. Computer issues experienced in the 4th quarter may explain the lower numbers.

Our traffic enforcement efforts are on-going and continue to be directed based on complaints received from the community. Our officers conducted over 5,700 traffic stops and issued over 3,000 citations. We will continue to enforce our traffic laws in an effort to curb dangerous driving and protect our residents.

Our agency continues to recognize staff and citizens for their life saving efforts during critical incidents and other outstanding performances. This year our officers administered Narcan to 8 persons experiencing a drug overdose and all persons were revived and given further medical treatment. Ofc. Oggenfuss received a life saving award for one such application. Lt. Greer, Sgt. Davis, and Ofc Wesley received life saving awards for talking with a suicidal subject for an extended period of time who was threatening to jump off a tall retention wall. They were able to talk him down and get him proper services for treatment. Life Saving Awards were also given to civilians, Charles Segars and Joseph Pope, for their actions that saved two people in a fiery vehicle crash. Our own Det. Chris Chancellor was awarded the Billy Wilkins Award for Excellence in Law Enforcement for his outstanding work this past year.

We look forward to working with our neighbors in 2023 to continue to keep Clemson the best place to live, work, and play.

Chief Jorge Campos
Clemson Police Department



City of Clemson

Mayor Robert Halfacre

City Council Members:

Dr. Bob Brookover (Ph.D)

Dr. Catherine Watt (Ph.D)

Ms. Alesia Smith

Ms. Lillian Boatwright

Mr. John Fulmer

Mr. John W. Ducworth III

City Administrator: Andy Blondeau

Assistant City Administrator: Allison Gantte

City Clerk: Jeremiah Jackson



Police Advisory Board

The Police Advisory Board (PAB) was reenacted in 2021. The board meets every fourth Thursday of the month, except for holidays. It is composed of nine members. There are seven at-large members, one high school aged resident of the city and one Clemson University Student. The board hears reports on crime, police enforcement efforts, training, informational presentations, and a variety of other topics. The board assists the department with grant proposals, suggestions, policy updates, and presentations to the City Council for changes in budget, policy or ordinances. The PAB is a conduit between the department, City Council, and the community. Below is the list of active board members as of December 31, 2023.

Lisa Robinson - Chair

Eunice Lehmacher - Co-Chair

Dr. William King

Kevin Dull

Elaine Masceri

Winton Hunter

Sandy Edge

Riley Wright - CU student representative

Ashby Williams - High School representative

Personnel

The Clemson Police Department is budgeted for forty-eight (48) full time employees. Of this number, thirty-seven (37) positions are for Police Officers. Eight (8) positions are certified detention officers that also hold the position of dispatcher. There is one administrative assistant, one records clerk, and one victims advocate. In 2023, the Department hired eight (9) new officers, two (2) dispatcher/jailers, and one (1) records clerk. There were five (5) resignations and two (2) retirements.

Executive Staff



Jorge Campos
Chief of Police



Capt. Matt Culbreath
Support Services



Capt. Nate Heard
Uniform Patrol

Command Staff



Lt. Richard Gooch
Support Services



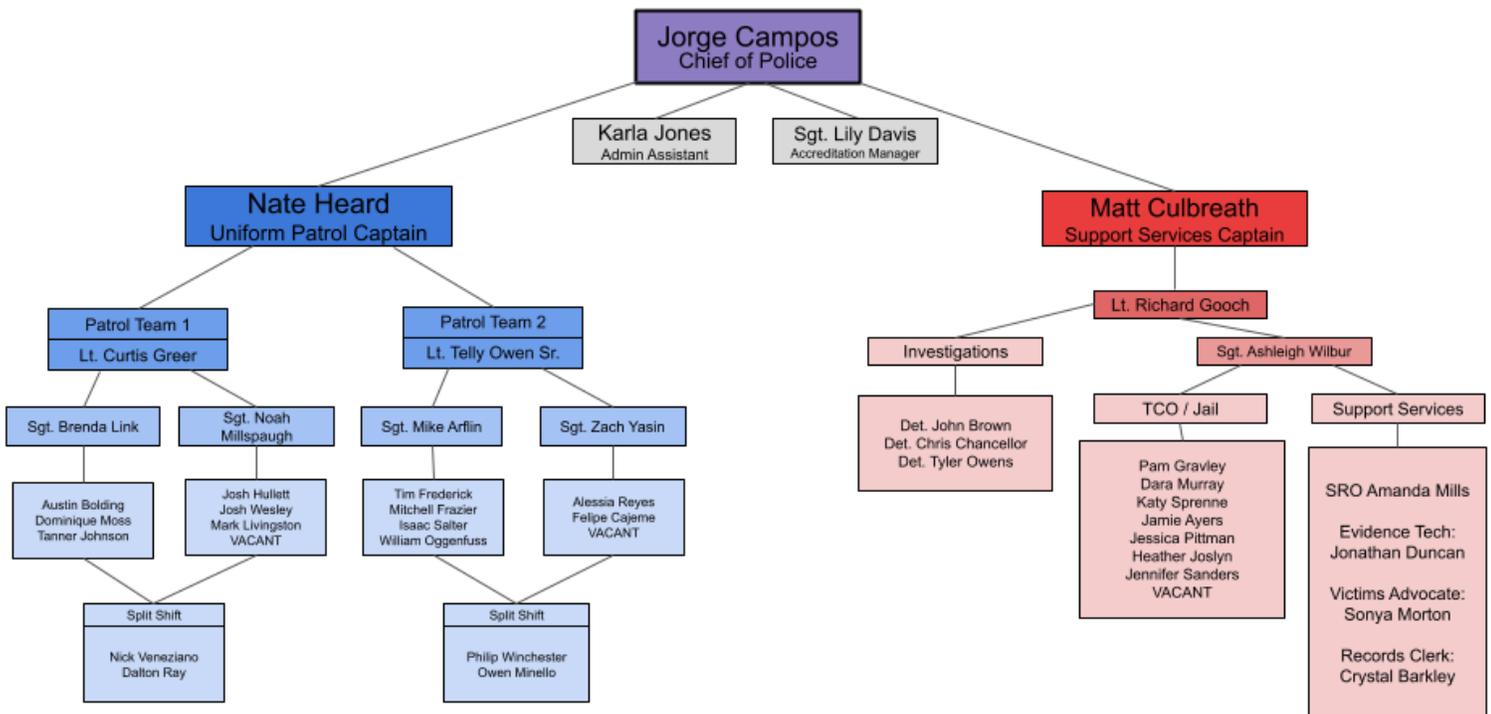
Lt. Telly Owen
Commander Team 2



Lt. Curtis Greer
Commander Team 1

Clemson Police Department

Organizational Chart



Retirements

July 2023, Dispatch/Jailer Angela Gasque retired from CPD after 17 years of service. Angela began her career with CPD in 2006. Her kindness and compassion will be missed.

On June 20, 2023 the K-9 Officer Jekyll retired from the Clemson Police Department. Officer Jekyll faithfully served the department since October 2017. This valued member of the Police Department was given into the care of his handler, Sgt. Brenda Link.

We wish Angela and Jekyll good long happy lives.



Awards

The city of Clemson grants service awards to employees for milestones in their employment. This year six Clemson Police Department Employees were given service awards. We are grateful to these employees for their loyalty and dedication and look forward to many more years.

5 Years of Service

- Sgt. Ashleigh Wilbur
- Sgt. Zachary Yasin

10 Years of Service

- Sgt. Lily Davis

15 Years of Service

- Sgt. Mike Arflin
- TCO/J Dara Murray

25 YEARS OF SERVICE



Capt. Nate Heard

Life Saving Award

Our officers went above and beyond in 2023. Their quick thinking and training led to the “Life Saving Award” being awarded to 4 officers. This award is given to employees, who within and beyond the scope of their duty, were directly responsible for saving or prolonging the life of another human being through lifesaving efforts. This year’s honorees are:

- Lt. Curtis Greer
- Sgt. Lily Davis
- Ofc. Oggenfuss
- Ofc. Josh Wesley



Billy Wilkins Award for Excellence



Detective Chris Chancellor was awarded the **Billy Wilkins Award for Excellence in Law Enforcement** which is presented to a law enforcement officer who has been outstanding in their duties in the field and the courthouse. This award is presented through the 13th Judicial Circuit to exceptional officers.



Employee of the Year



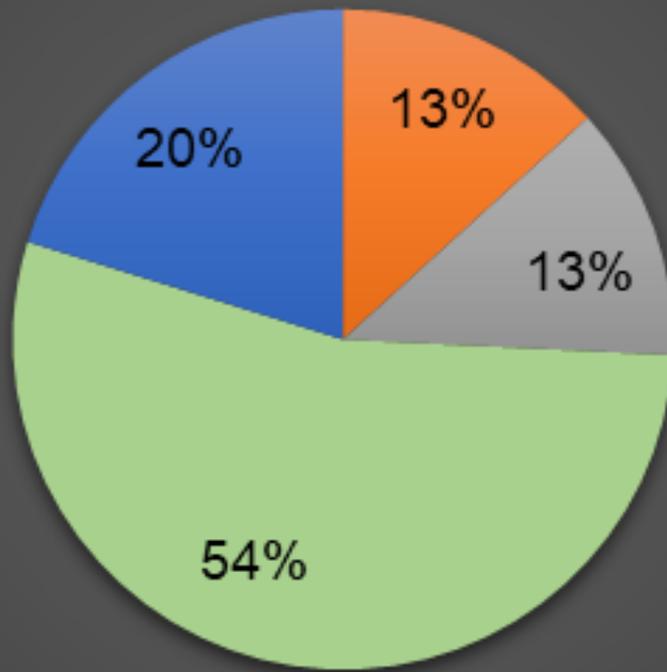
Detective Chris Chancellor was voted the 2023 Police Department Employee of the Year by his peers.



Ofc. Austin Bolding was voted the Clemson Police Dept. Police Officer of the year by the SC Municipal Association.

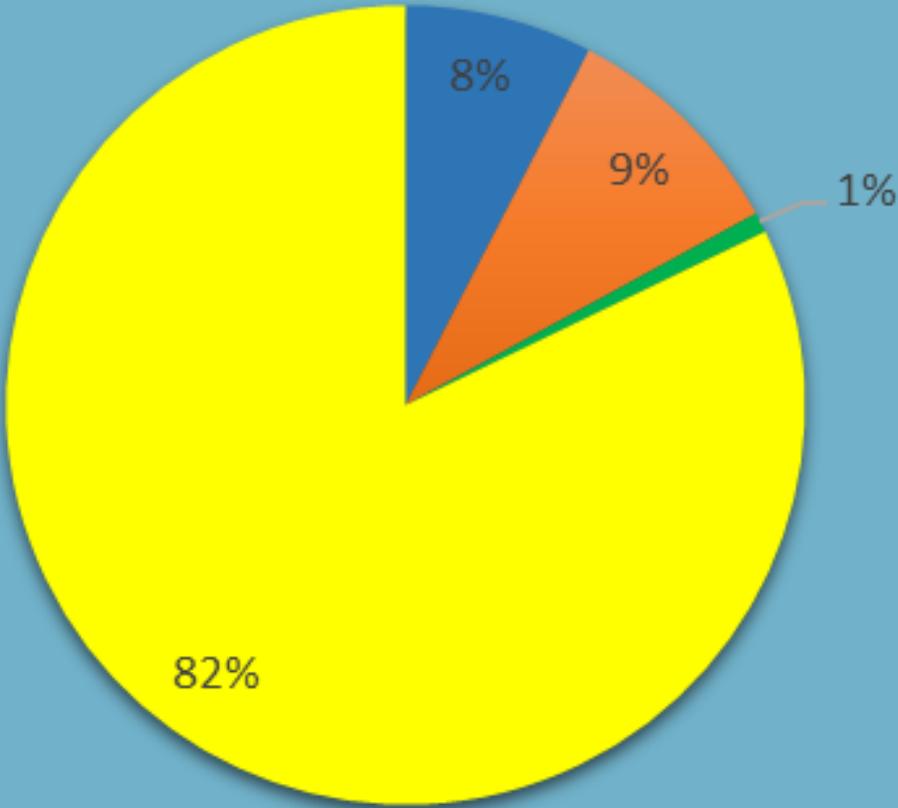
Budget and Grants

The Clemson City Police Department's 2022 Fiscal year operating budget was \$4,874,900. The Department's operations were supplemented by grants. Approximately \$62,104 was awarded through various grants. Grant funds are not counted in the yearly budget. The grant funds were used for body armor, traffic and DUI enforcement operations, and body worn cameras. The grant funds were received through the State Department of Public Safety, SC Municipal Insurance Trust, and SC Municipal Insurance and Risk Financing. The chart below shows the allocation of the budget by division.



Admin Jail/911 Uniform Patrol Support Services

Simplified Budget



■ Supplies ■ Services ■ Equipment / Assets ■ Personnel

The data shows that in 2023 personnel accounted for 82% of the budget. This includes salaries, insurance, overtime, etc. Services used 9% of the budget. Services include utilities, fees, repairs, vehicle maintenance and training. Last year only 8% of the budget went to supplies. This section includes office supplies, uniforms, and safety equipment. The smallest portion of the budget was for large equipment and repairs, new vehicles, or major vehicle repairs at only 1%.



Uniform Patrol Division

The Uniform Patrol Division provides direct police services to the public and is the most visible and easily recognizable part of the Clemson Police Department. Uniform Patrol is comprised of trained uniform officers responding to emergency and non-emergency calls.

In 2023, the patrol division drove a total of 291,847 miles and spent approximately 3,755 hours on foot patrol. The officers responded to 250 noise complaint calls, 279 minor in possession incidents, and made 42,005 neighborhood citizen contacts. Patrol responded to 594 traffic collisions. Of those collisions, 73 had injuries. Officers made 46 DUI arrests, responded to 29 motor vehicle thefts, and 89 vehicle break-ins.



Crime Statistics

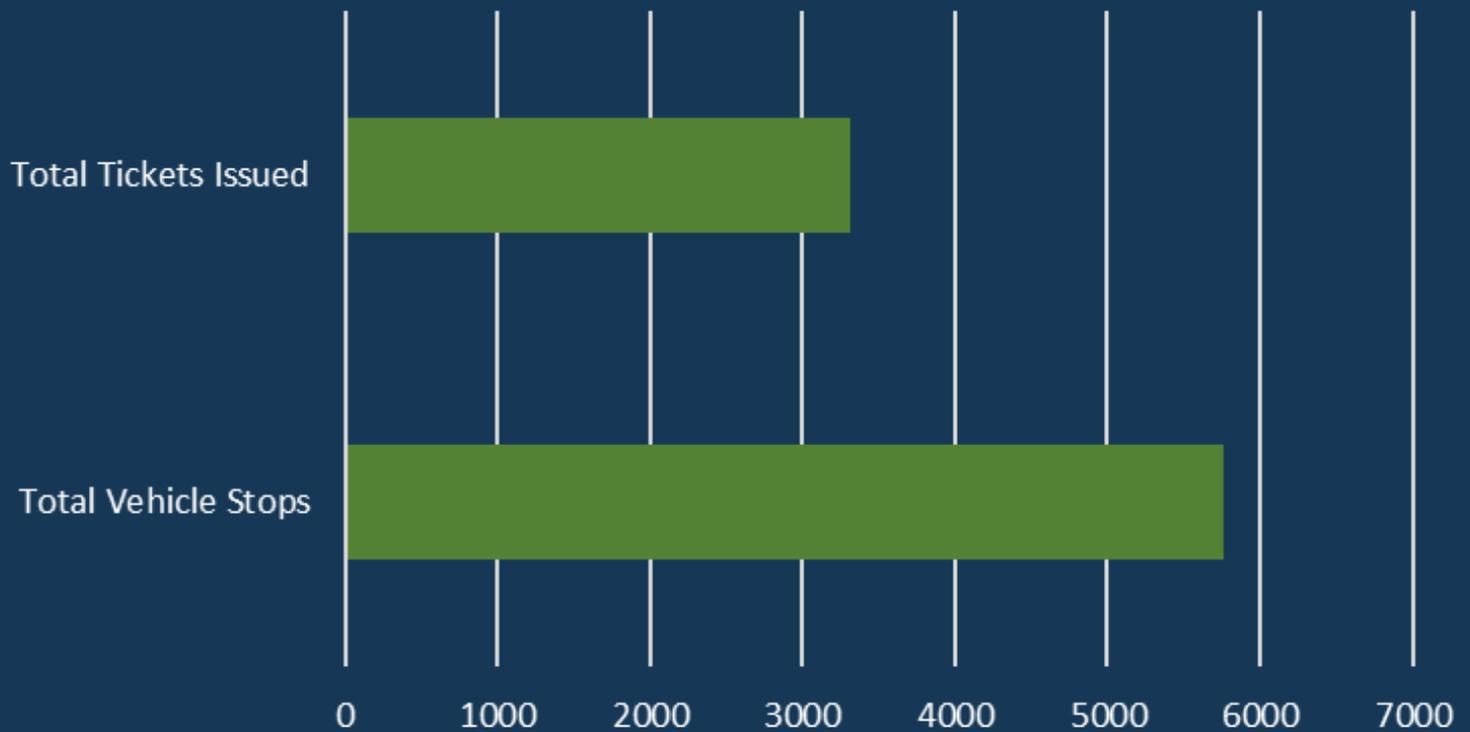
Violation	# of Reports	Change from 2022
Animal Complaint	110	+61
Animal Cruelty	1	-4
Assault - Aggravated	11	-14
Assault - Intimidation	16	3
Assault - Simple	123	-16
Burglary / Breaking & Entering	37	12
Disorderly Conduct	58	-6
Driving Under the Influence	53	-28
Drug / Narcotic Violations	119	-44
Fraud	73	12
Hit & Run	92	-8
Homicide	1	0
Kidnapping / Abduction	1	-2
Larceny	130	-8
Liquor Law Violations	187	-153
Missing Person	6	-1
Motor Vehicle Theft	51	4
Noise Violations	3	-8
Public Drunkenness	124	-49
Rape	4	-4
Robbery	2	-3
Runaway	1	-3
Stolen Property	9	-3
Suicides	1	-3
Theft from Vehicle	109	-40
Vandalism of Property	88	-2



Biased Based Policing Report

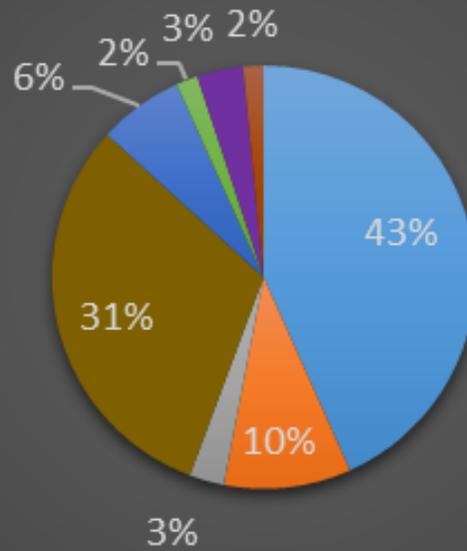
The following report shows the demographic breakdown for the traffic stops, citations, and warnings from January 1, 2023 through December 31, 2023.

2023 Traffic Overview



The Clemson Police Department conducted 5,758 vehicle stops and issued 3,315 citations.

2023 Traffic Stop with Warning Issued

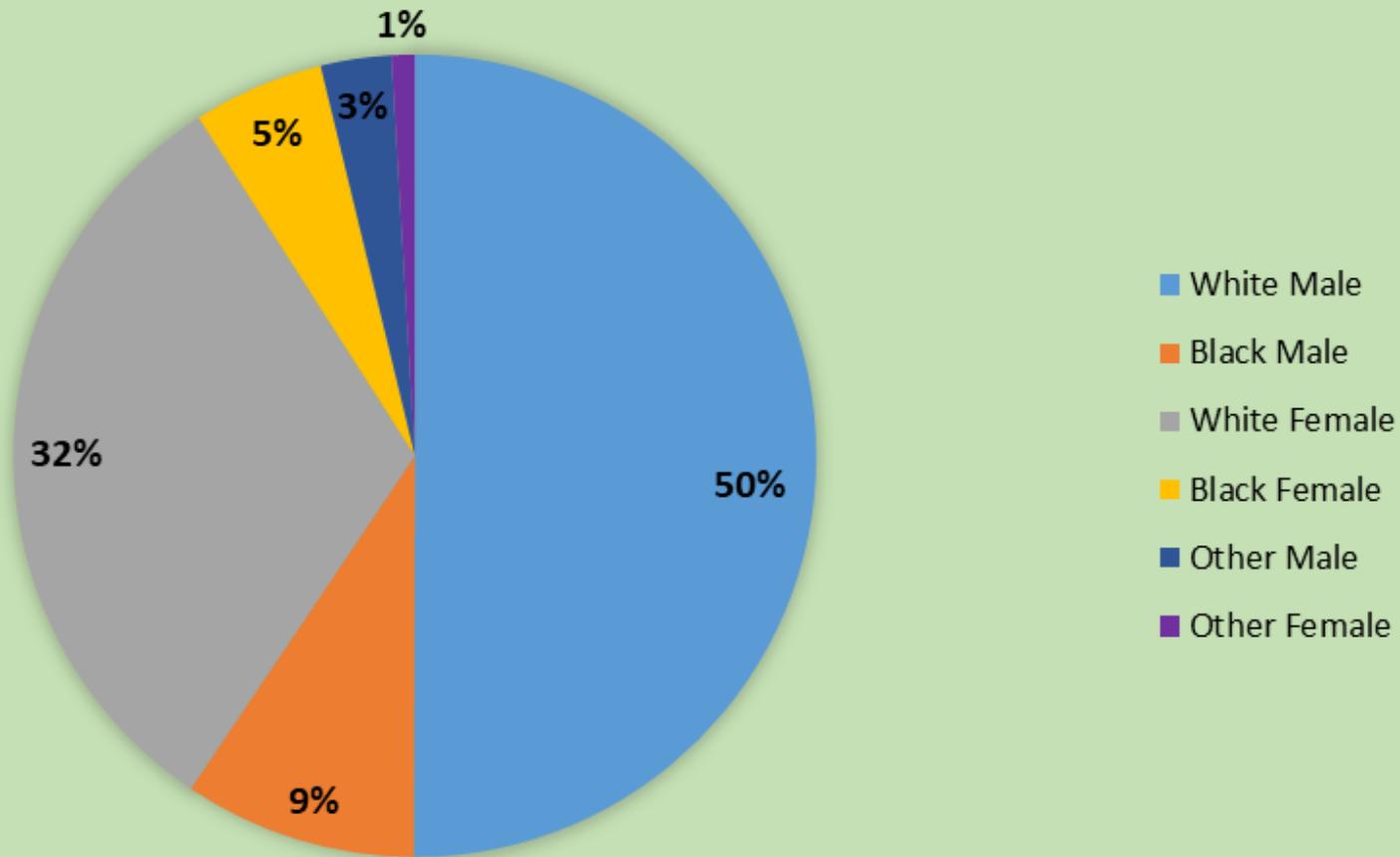


- White Male
- Black Male
- Hispanic Male
- White Female
- Black Female
- Hispanic Female
- Other Race Male
- Other Race Female

During 2023, vehicle stops in which officers resulted in 3089 warning citations involved 1,338(43%) white males, 300(10%) black males, 82 (3%)hispanic males, and 109(3%) males of other or unknown race. 960(31%) were white females, 201(6%) black females, 51 (2%) hispanic females, and 48(2%) other females of the total stops.

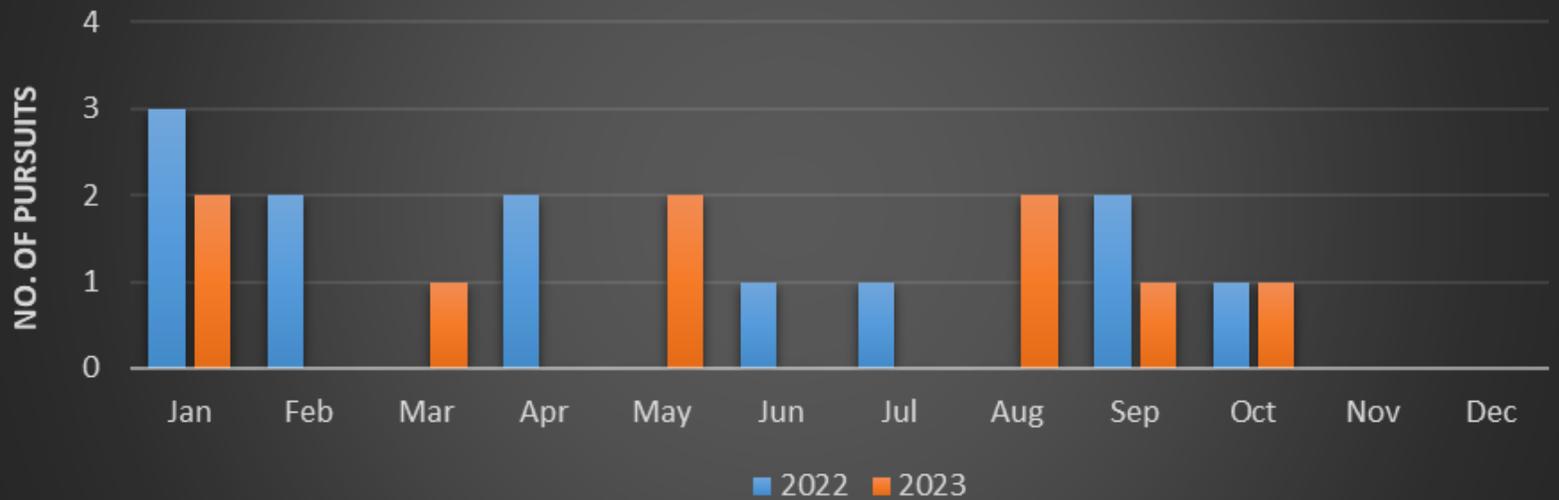
2023 Traffic Stops with Citation Issued

Of the citations issued, white males received 1,659, black males received 311 and other males 94. White females accounted for 1045 of the citations, with black females receiving 175. The remaining 31 were listed as other or unknown females.



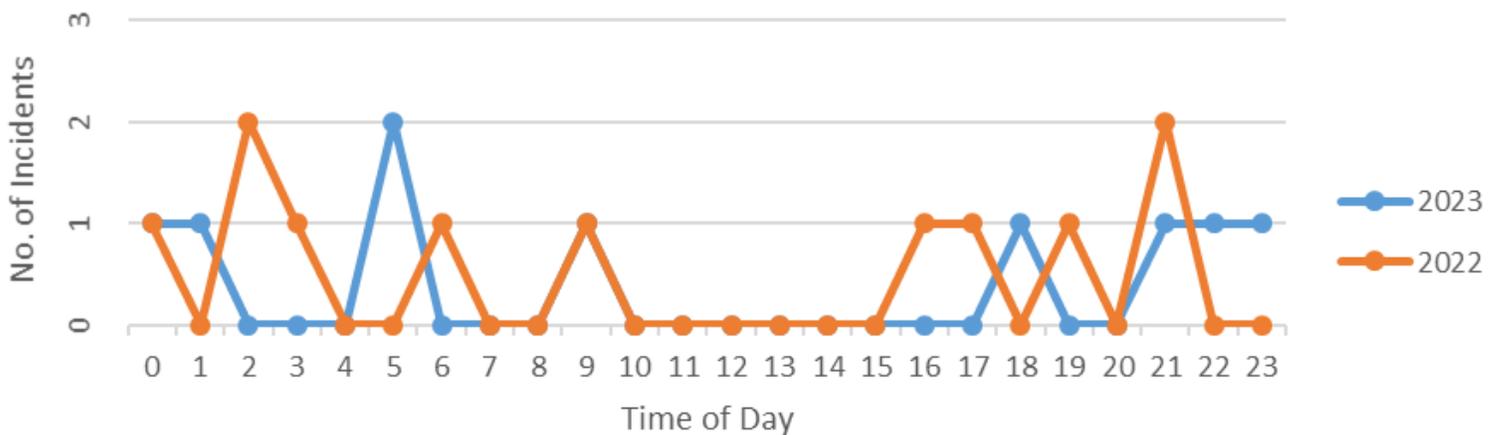
Vehicle Pursuit Analysis

Vehicle Pursuits by Month



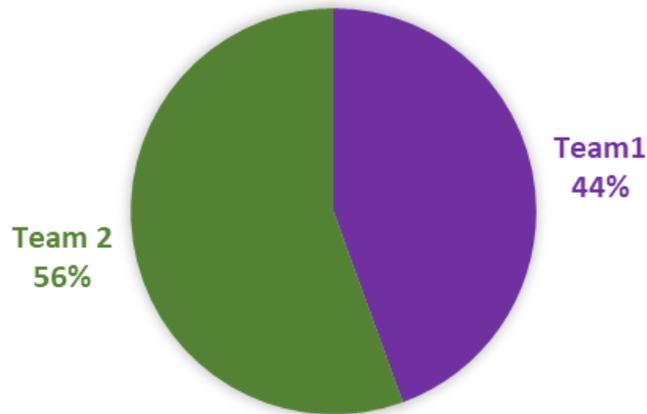
The Clemson Police Department participated in 9 vehicle pursuits in 2023. This shows a decrease from the 12 pursuits that occurred in 2022. This is attributed to supervisors and officers training.

Time of Day Vehicle Pursuits Occurred

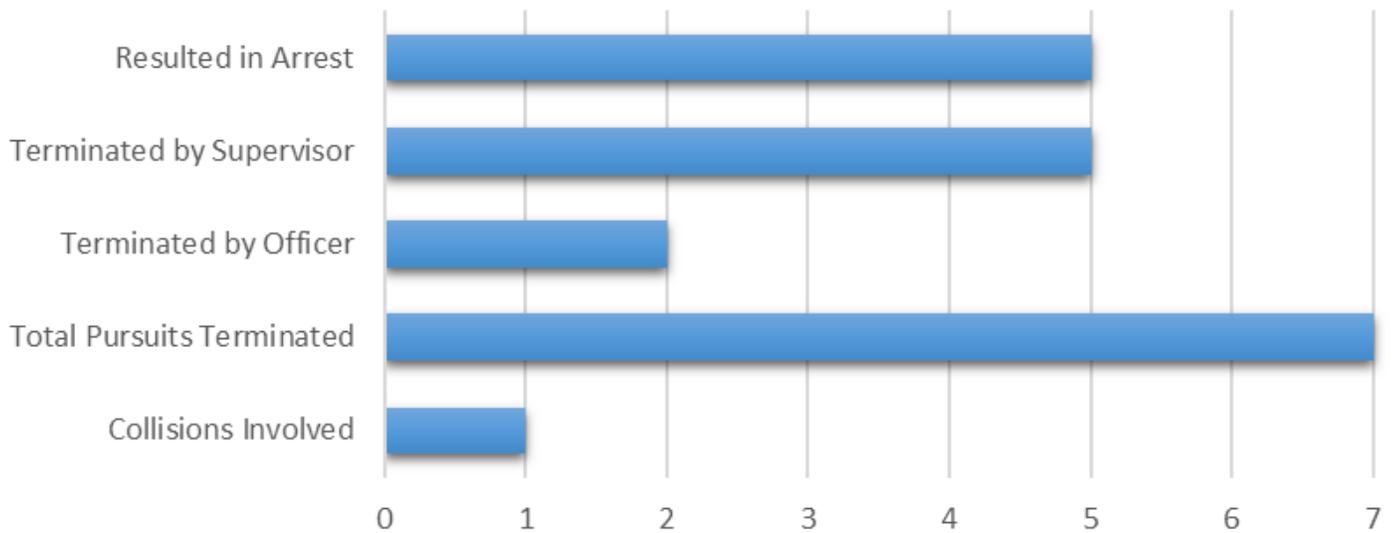


This data shows a greater number of pursuits occur at night, which correlates to previous years.

2023 VEHICLE PURSUITS BY UNIT



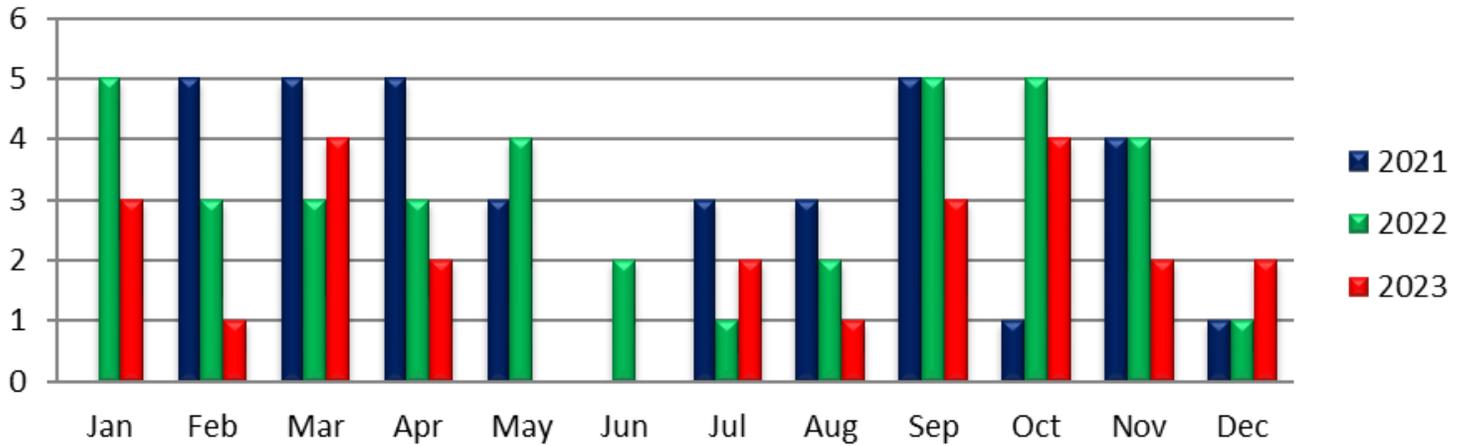
2023 Vehicle Pursuits Results



2023 data shows one pursuit resulting in a collision. 78% of the pursuits were terminated. The arrest rate of 55% which is higher than 2022's 33%. This high rate of pursuit termination and arrest rate reinforces that supervisors and officers are using sound judgement to weigh the safety risks of continuing, suspect identification and are responding well to Emergency Vehicle Operations training.

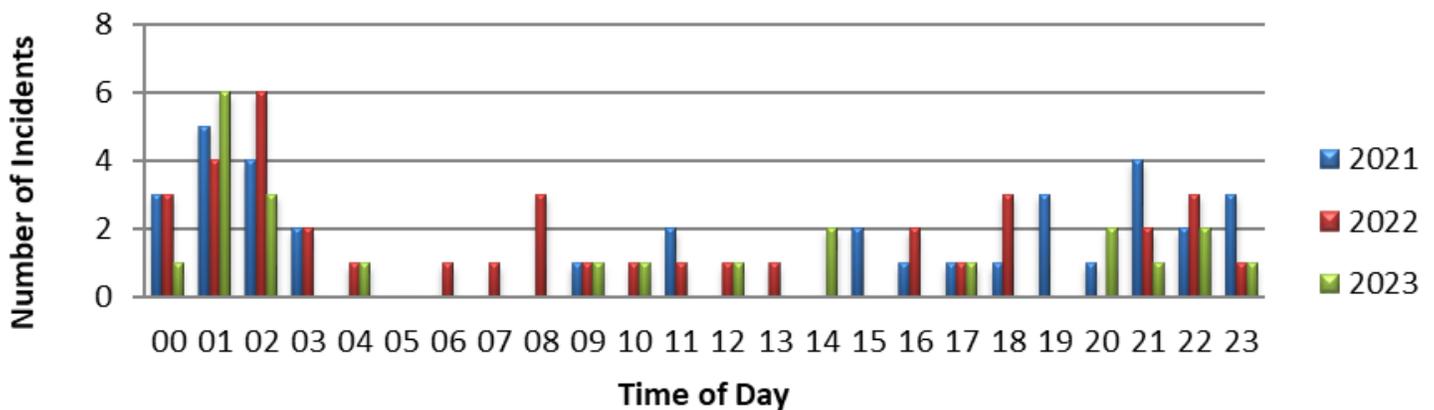
Use of Force Analysis

Responses to Resistance Incidents by Month



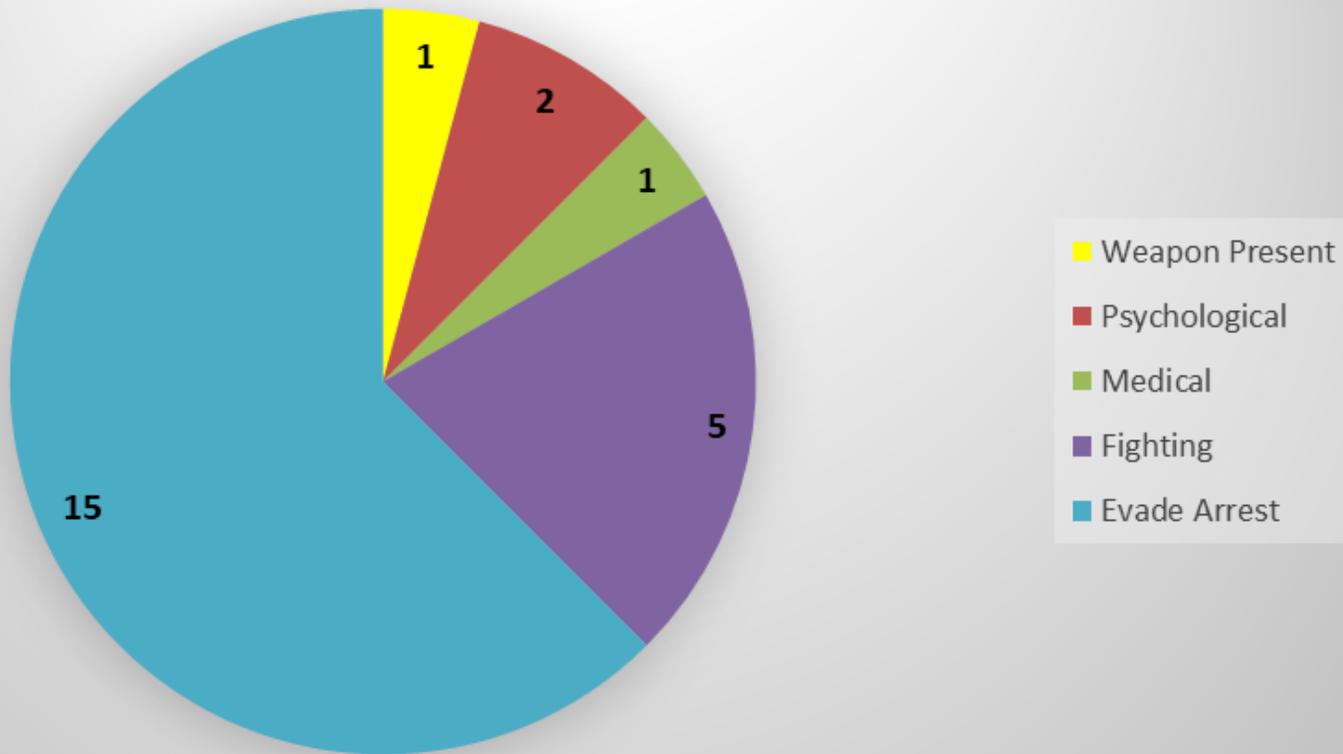
Response to Resistance was reported 24 times in 2023, as compared to 38 times in 2022 and 36 for the same time period in 2021. This is a significant decrease from previous years.

Time of Day Incidents Occurred



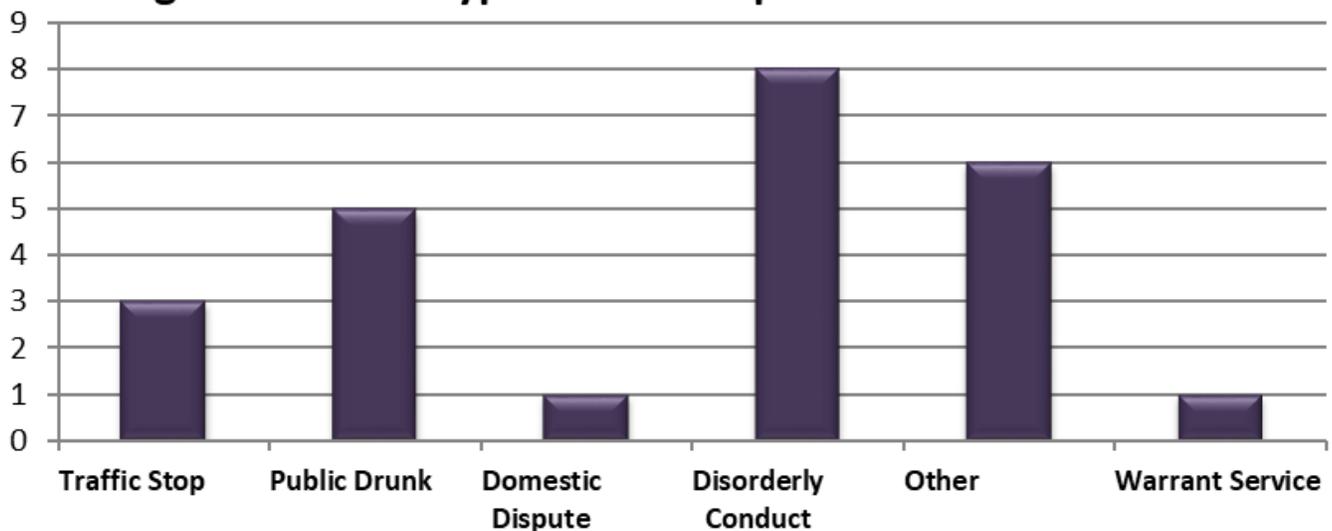
In 2023, Use of Force reports were decreased by 14. The majority of incidents occur throughout the evening and early morning hours. The Use of Force incidents during the evening and early morning hours continue to be consistent with increased activity in the downtown area and tied to alcohol consumption, with the largest increase occurring between midnight and 2am with mostly 21-25 year old subjects.

Reason for Response to Resistance 2023



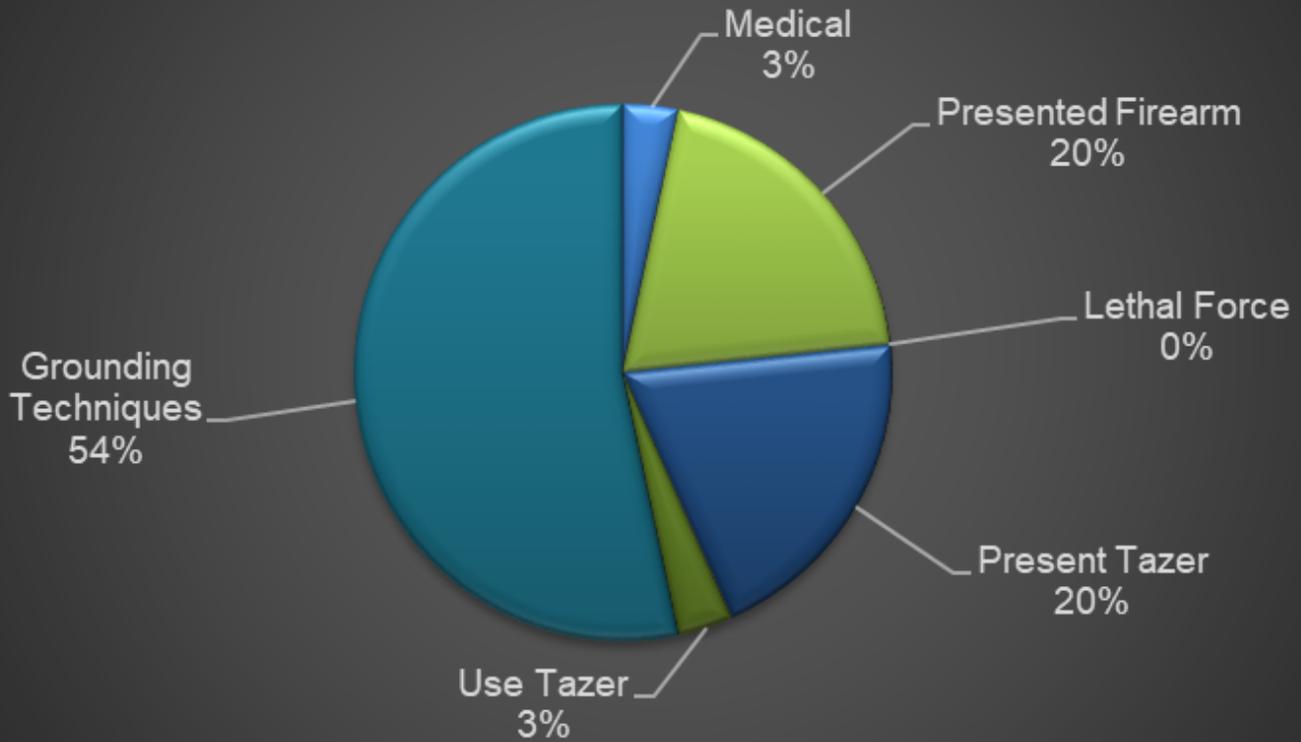
The chart above illustrates the types of subject conduct that prompted a response to resistance by the officer, with the most common being Evading Arrest. Force was also used for subjects fighting each other. There was 1 medical where officers assisted medical personnel with a subject having a seizure. The 2 psychological events were the officer protecting the individual from themselves.

Original Incident Type Before Response to Resistance 2023



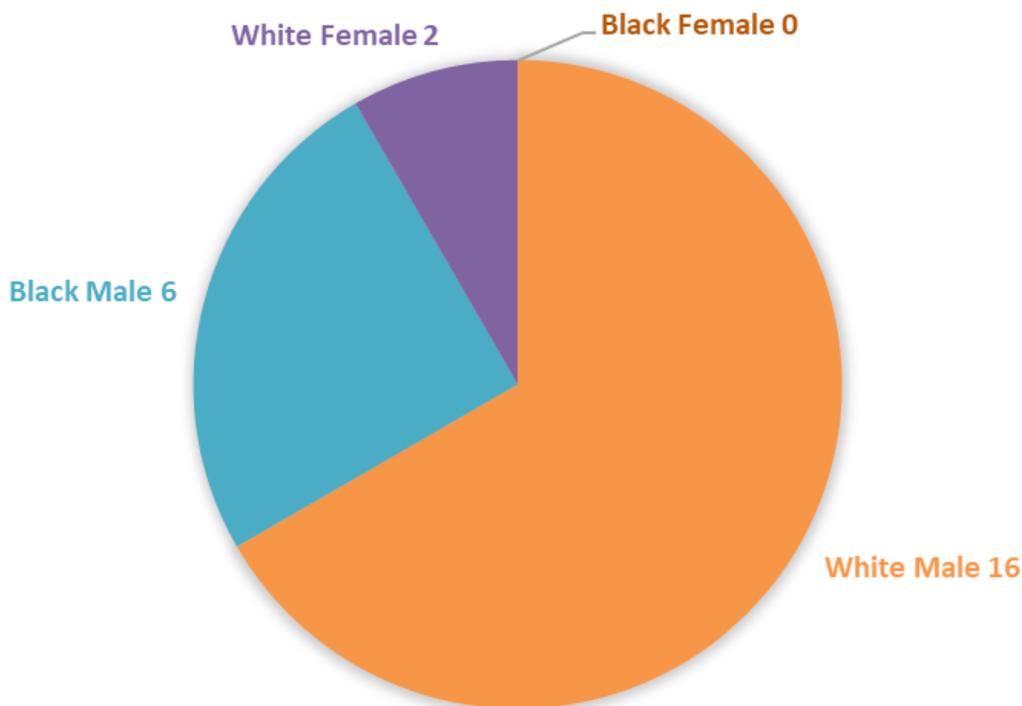
The chart above details the types of original calls that were reported which ultimately resulted in a Response. Public Drunk and Disorderly Conduct were most common in 2023.

Types of Responses to Resistance 2023

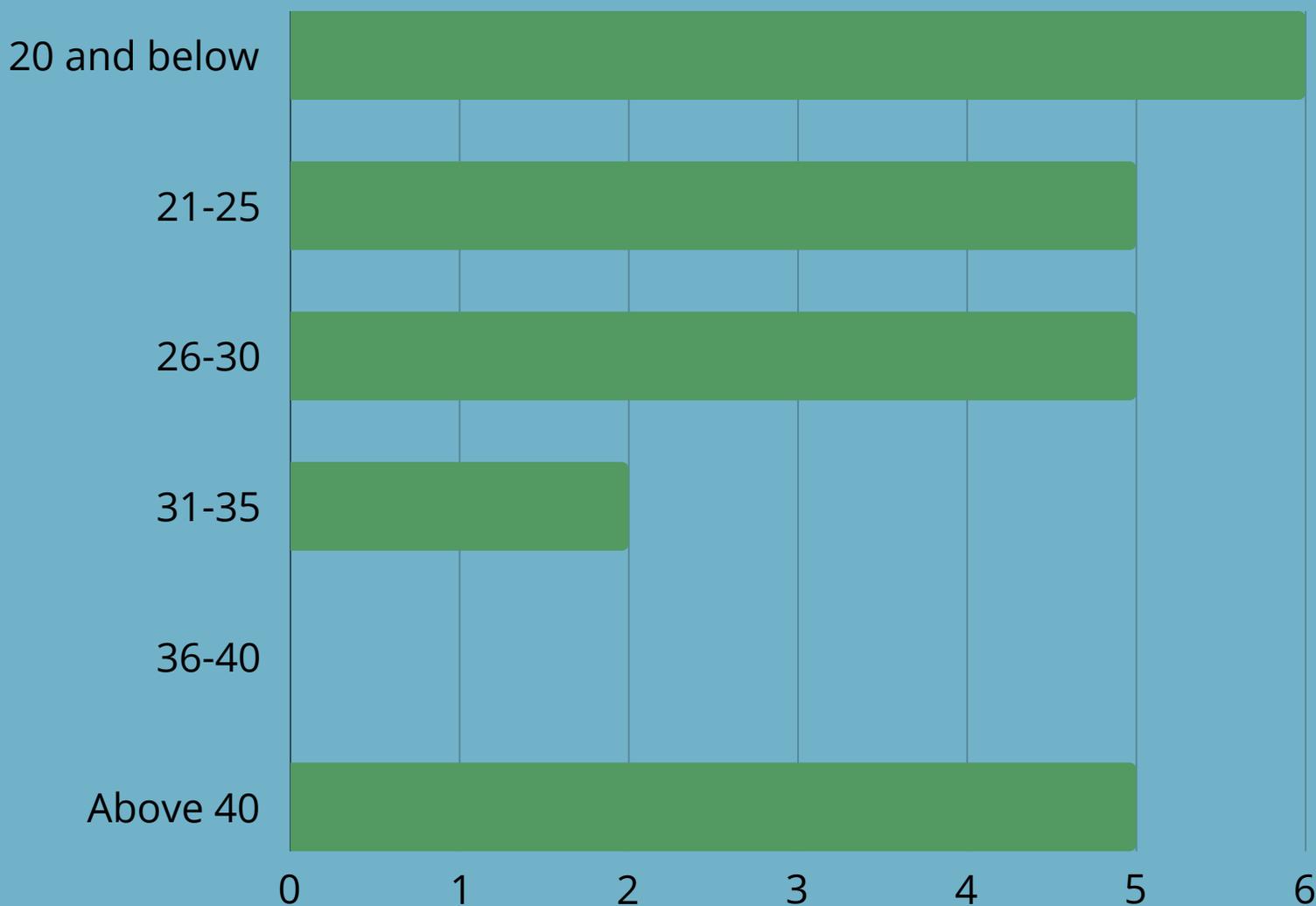


2023 data indicates that grounding techniques is the most commonly used resistance response (54%). This is a change from 2022. Firearm presentation decreased drastically, however Tazer presentation increased. This is due to increased training in less lethal options when deescalating a problem. There were no incidents involving lethal force, accidental discharge or baton strike.

DEMOGRAPHICS OF SUSPECTS INVOLVED IN RESISTANCE INCIDENTS



2023 Age Range of Suspects in Resistance Incidents



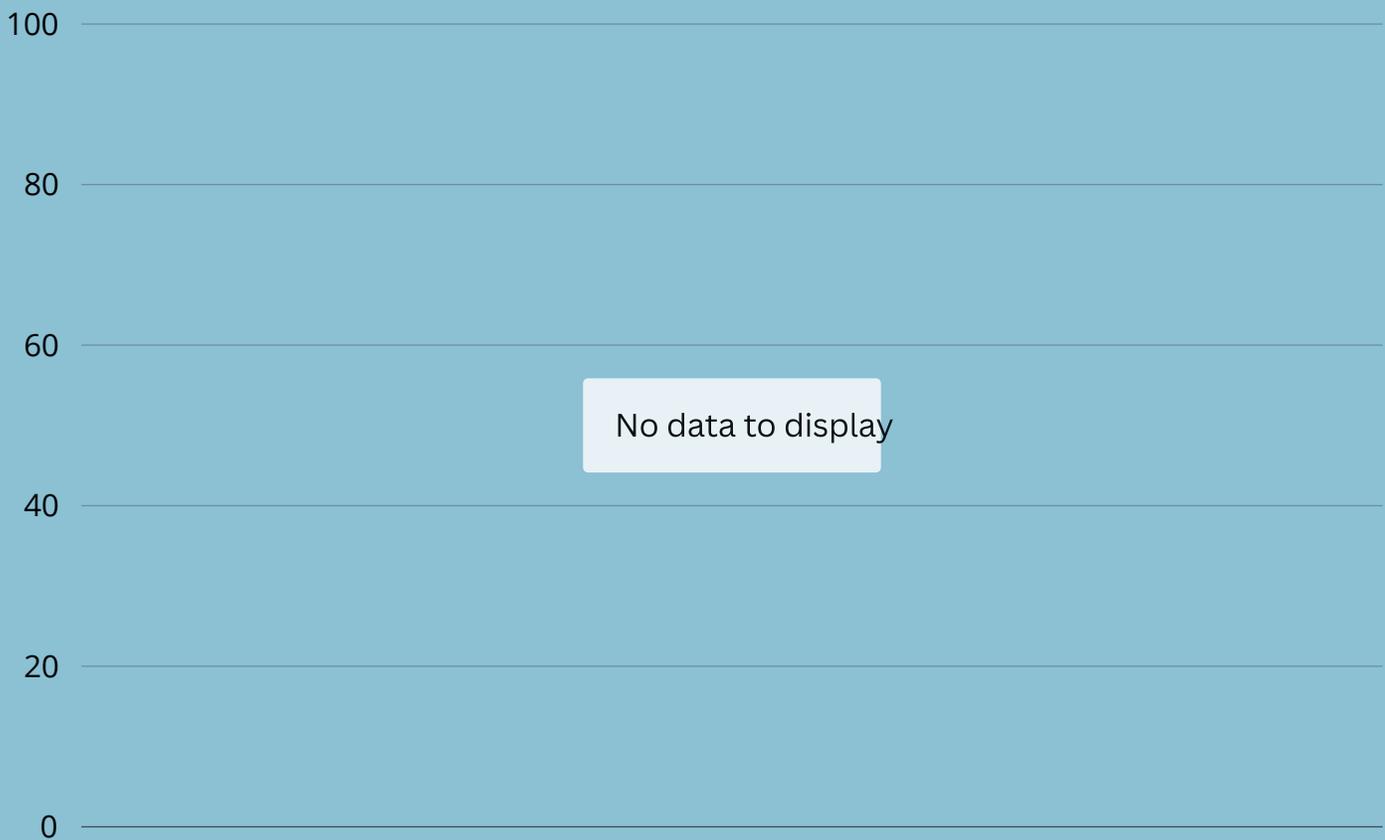
Summary.

There were 24 Use of Force incidents in 2023, compared to 38 incidents in the 2022 calendar year and 36 in 2021. This is a decrease from years past. Due to De-escalation training and less lethal options, officers are showing more of a hands on use of force as opposed to presenting weapons.

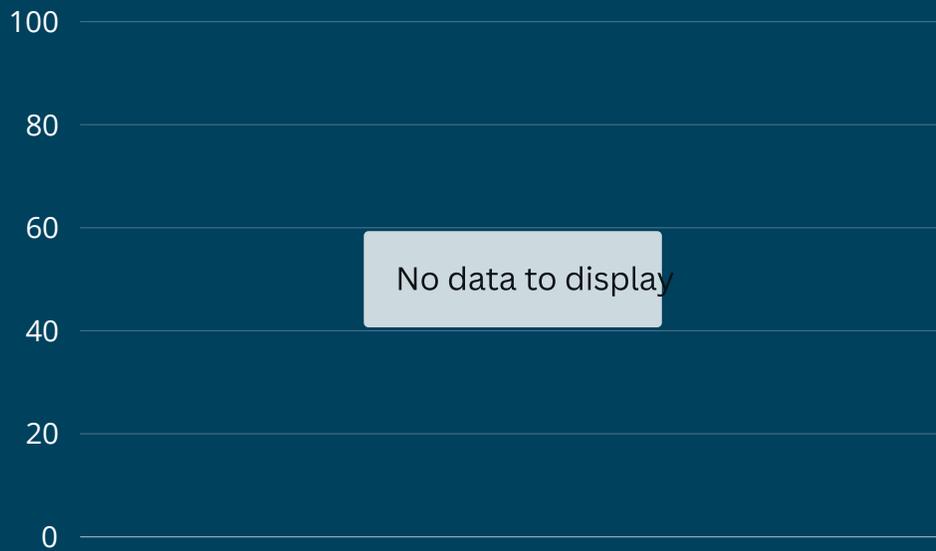
In accordance with General Order 1.5, a Unit Commander reviewed each incident and submitted the review to the Chief of Police. In all instances, the careful review of each incident by the Unit Commander affirmed that the Response to Resistance was consistent with agency policy and all instances remained well within State law.

Traffic Collision Report

The City of Clemson and adjacent University continue to grow in housing and population. These factors increase the amount of traffic on the roadways. Congestion is always a topic of discussion for the Clemson Area. The City of Clemson and the Clemson Police Department continue to work with other agencies to find a solution for this issue. Meanwhile, Clemson Police Department is taking proactive steps to help alleviate some of the problems including, but not limited to, the use of mobile signs directing traffic, increased officer presence in problem areas, and educating local business owners on how they can help.



Traffic Fatalities



Year	Total # of Collisions	# of Collisions with injuries	Collisions with Fatalities
2020	435	42	0
2021	703	96	0
2022	668	91	1
2023	555	76	0

Support Services

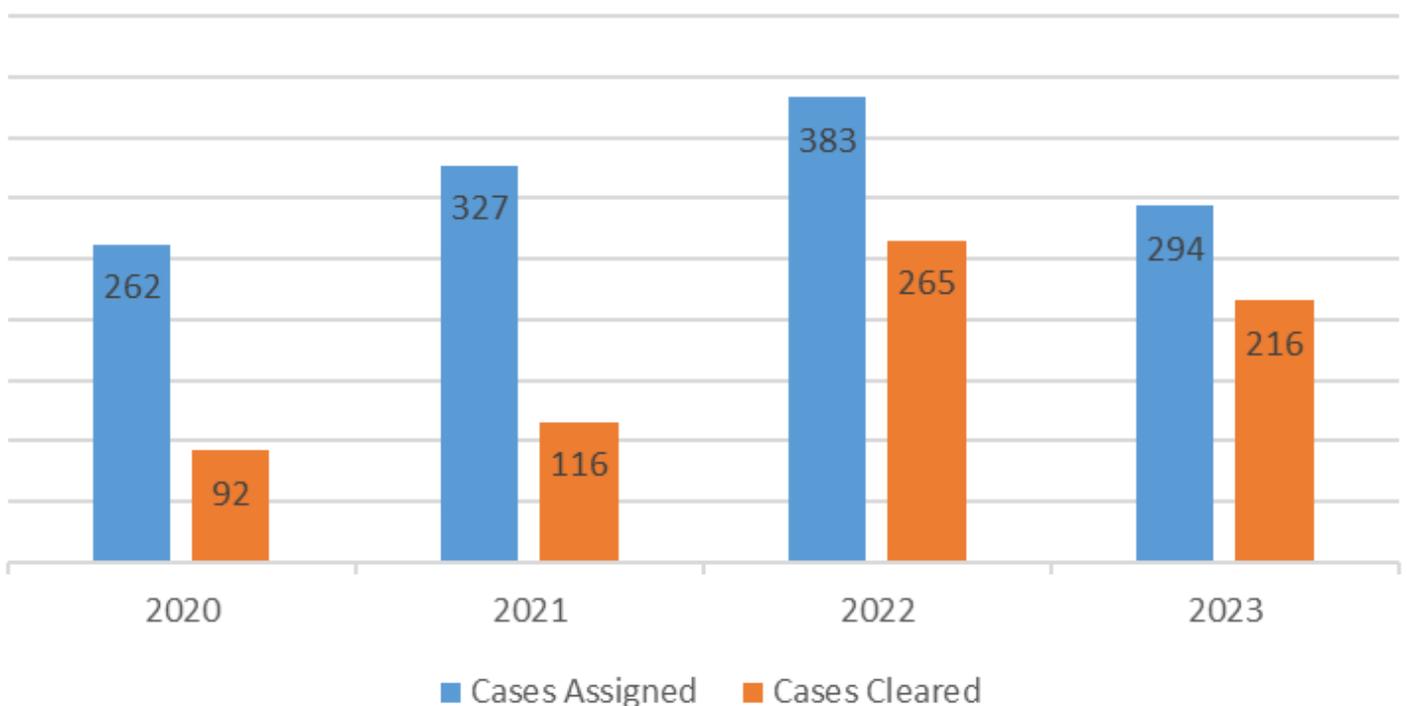
The Clemson Police Department Support Services Department which encompasses Dispatch, Jail, Evidence, Investigations, Records, and Victim Services. This section will provide the statistics for each area.

Investigations

The Investigation Department is responsible for the investigations and follow up of serious crimes for the Clemson Police Department. This includes assaults, robbery, homicides, kidnapping, rape, sex offenses, abuse, and missing persons. The same officers are responsible for follow up with these cases as they progress.

In 2023, there were 294 cases investigated. Of those cases, 216 were cleared with \$113,196.00 in property recovered. This is a 73% clearance rate which is up from the 69% clearance rate from 2022.

Annual Investigations Comparison



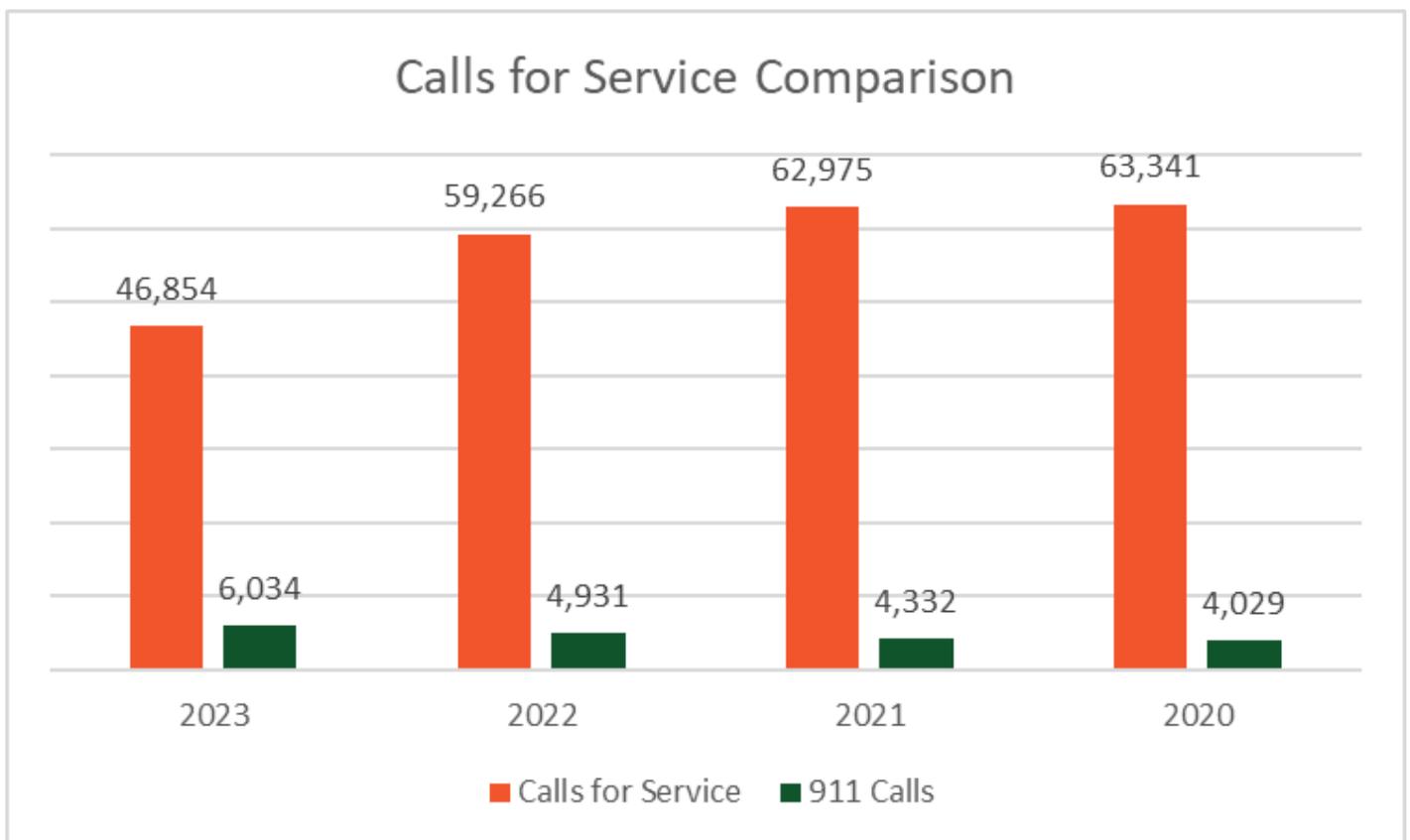
Narcotics / Special Enforcement Division

The Narcotics Investigator performs community based investigations into street level drug distribution. This officer is also responsible for the investigation of major drug trafficking cases (including being a part of a statewide task force); prescription drug abuse; and asset forfeiture related to drug offenses. Additionally, the Narcotics Officer is responsible for working with other agencies to set up operations that target underage drinking. There were 95 drug cases investigated in 2023 resulting in 95 arrests.

Communications Division

The Communications Department is our dispatchers and is responsible for receiving and screening emergency and routine telephone calls as well as dispatching police officers to those calls as needed. The dispatchers also oversee the Departments Detention Center.

In 2023, the communications department received 46,854 calls for service and 6,034 emergency 911 calls.

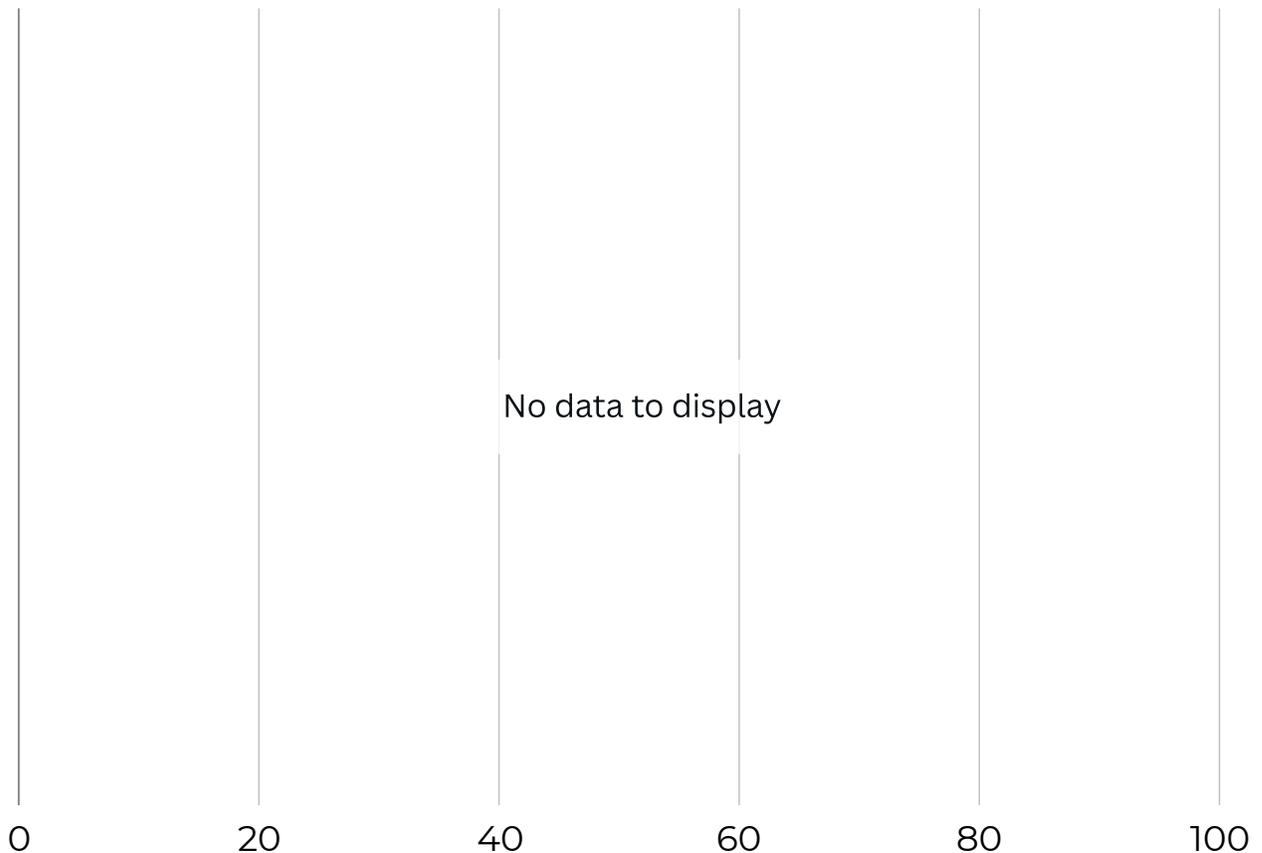


Detention Center

The Clemson City Detention Center houses prisoners for Clemson City and Clemson University Police. We are budgeted for eight (8) correctional officers who also double as dispatchers to staff the facility. There is currently one position vacant. The detention center is licensed through the South Carolina Department of Corrections as a Level One Jail. The South Carolina Department of Corrections and the South Carolina State Fire Marshal's Office inspect it bi-annually.

There were 762 prisoners housed in the Clemson Detention Center in 2023. This number includes prisoners housed for other agencies, including Clemson University. It is a decrease from the previous year where 919 prisoners were housed. The chart below shows a comparison of prisoner numbers for the past 3 years.

Prisoners Housed



Records Office

The Records Office is responsible for maintaining access to central records information, criminal data entry, and uniform crime reporting. In 2023, the records office received 602 requests for reports and performed 97 records checks.

Departmental Training

The training officer is responsible for arranging entry-level and in-service training to all police officers, preparing training modules, maintaining individual training files on each employee and ensuring that all personnel complete required training and qualification programs for each position.

In 2023, the Clemson PD personnel completed 640 hours of new hire training, 673 of in-service training, and 697 hours of advanced/specialized training.

Forensic / Evidence Division

The Clemson Police Department's Forensic / Evidence Division ensures that the Department's evidence collection/handling policies and procedures are up to date and utilized correctly. They are responsible for crime scene investigation, fingerprint identification, firearms & tool mark examination, and digital forensics (including forensic data extraction and video enhancement).

In 2023, there were 59 crime scenes processed by the Forensic / Evidence Division as part of criminal investigations.

Victim Services



The Clemson Police Department Victim Advocate, Sonya Morton, is responsible for ensuring that the rights of all crime victims are upheld by the department. Services include crisis intervention, emotional support, and assistance filling out necessary forms and applications. Mrs. Morton attends court with victims and may make referrals on the victim's behalf. She is also a liaison between outside agencies, victims, and law enforcement officers. This includes Department of Social Services, Pickens County Advocacy Center, Safe Harbor, the Julie Valentine Center and more. The victim advocate also works as the LGBTQ+ liaison for the Clemson Police Department.

In 2023, the Victim Advocate assisted 149 new victims of crimes and worked 94 call outs after hours. They also assisted with coordinating and operating several community events including National Night Out.

School Resource Officer

The school resource officer (SRO) is responsible for all school-related services. They are a direct liaison with Clemson Elementary and the Pickens County School District. The SRO provides traffic direction at intersections identified as hazardous school crossings, to ensure the safe passage of children to and from school. The SRO spent 1,324 hours in Clemson Elementary School to ensure the safety of the students, faculty, and staff. These hours include traffic control, checking and securing school doors, reporting any safety concerns, and monitoring activities. The SRO serves as a department representative to the students, their parents and guardians, providing a safe and secure learning environment for the future of our city.



Appendix A: Definitions

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

All Other Offenses: All violations of state or local laws not specifically identified as Part I or Part II offenses, except traffic violations.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Baton: A cylindrical device that can be fixed or expandable in length that can be used to strike another person.

Burglary (breaking and entering): The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

Chemical / OC: Any chemical or oleoresin capsicum (OC) such as an aerosol, liquid, or powder, regardless of dispersal method that can be discharged on another person in defense.

Citation: A contact that results in the issuance of a non-custodial citation or summons.

Citizen Complaint: Complaints against the agency or its employees submitted by citizens or organizations outside the agency.

Commendations: Any formal award or recognition presented to an employee for their performance.

Criminal Homicide: a.) Murder and nonnegligent manslaughter: the willful (nonnegligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen. B.) Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category.

Demotion: Any loss of rank, position or assignment as a result of disciplinary action.

Directed Complaint: Complaints against the agency or its employees submitted by a member of the agency or initiated by the agency.

Disorderly Conduct: Any behavior that tends to disturb the public peace or decorum, scandalize the community, or shock the public sense of morality.

Driving Under the Influence: Driving or operating a motor vehicle or common carrier while mentally or physically impaired as the result of consuming an alcoholic beverage or using a drug or narcotic.

Drug abuse violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The following drug categories are specified: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics—manufactured narcotics that can cause true addiction (demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, benzedrine).

Drunkennes: To drink alcoholic beverages to the extent that one's mental faculties and physical coordination are substantially impaired. Driving under the influence is excluded.

ECW: Electronic Conductive Weapon such as a Taser® or similar device.

ECW Discharge: Actual deployment or discharge of an Electronic Conductive Weapon, such as Taser® or similar device on another person, excluding discharges conducted during training sessions.

ECW Display: Pointing of an Electronic Conductive Weapon, such as Taser® or similar device on another person for the purpose of using force for defensive actions.

Embezzlement: The unlawful misappropriation or misapplication by an offender to his/her own use or purpose of money, property, or some other thing of value entrusted to his/her care, custody, or control.

Exonerated: Absolve from blame for a fault or wrongdoing, especially after due consideration of the case. Complaints where actions reported did occur; however, the agency or its employee(s) acted appropriately.

Firearm: Refers to any pistol, rifle, or shotgun.

Firearm Discharge: Actual firing or discharge of a pistol, rifle or shotgun.

Firearm Display: Pointing or presenting a pistol, rifle or shotgun for the purpose of using force or defensive actions.

Forcible Rape: Rapes by force and attempts or assaults to rape, regardless of the age of the victim, are included. Statutory offenses (no force used—victim under age of consent) are excluded.

Forgery and Counterfeiting: The altering, copying, or imitating of something, without authority or right, with the intent to deceive or defraud by passing the copy or thing altered or imitated as that which is original or genuine; or the selling, buying, or possession of an altered, copied, or imitated thing with the intent to deceive or defraud. Attempts are included.

Fraud: The intentional perversion of the truth for the purpose of inducing another person or other entity in reliance upon it to part with something of value or to surrender a legal right. Fraudulent conversion and obtaining of money or property by false pretenses. Confidence games and bad checks, except forgeries and counterfeiting, are included.

Gambling: To unlawfully bet or wager money or something else of value; assist, promote, or operate a game of chance for money or some other stake; possess or transmit wagering information; manufacture, sell, purchase, possess, or transport gambling equipment, devices, or goods; or tamper with the outcome of a sporting event or contest to gain a gambling advantage.

Larceny: Theft (except motor vehicle theft). The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.

Liquor laws: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Federal violations are excluded.

Motor vehicle theft: The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

Not Sustained: Complaints where the investigation failed to disclose sufficient evidence to prove or disprove the allegations made in the complaint.

Offenses against the family and children: Unlawful nonviolent acts by a family member (or legal guardian) that threaten the physical, mental, or economic well-being or morals of another family member and that are not classifiable as other offenses, such as Assault or Sex Offenses. Attempts are included.

Other assaults (simple): Assaults and attempted assaults where no weapon was used or no serious or aggravated injury resulted to the victim. Stalking, intimidation, coercion, and hazing are included.

Part I Crimes: Designated by the Federal Bureau of Investigation (FBI) as ten serious crimes that occur on a regular basis, have a uniformity of definition, large volume, and a high likelihood of being reported. Part I Crimes fall into two categories: violent crimes and property crimes. Violent crimes are homicide, rape, robbery, aggravated assault, and human trafficking. Property Crimes are burglary, larceny, motor vehicle theft, and arson.

Prostitution and commercialized vice: The unlawful promotion of or participation in sexual activities for profit, including attempts. To solicit customers or transport persons for prostitution purposes; to own, manage, or operate a dwelling or other establishment for the purpose of providing a place where prostitution is performed; or to otherwise assist or promote prostitution.

Resign in Lieu of Termination: An employee resigns their position rather than face disciplinary action.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex offenses: Offenses (except forcible rape, prostitution, and commercialized vice) against chastity, common decency, morals, and the like. Incest, indecent exposure, and statutory rape are included. Attempts are included.

Stolen property (Buying, receiving, possessing): Buying, receiving, possessing, selling, concealing, or transporting any property with the knowledge that it has been unlawfully taken, as by burglary, embezzlement, fraud, larceny, robbery, etc. Attempts are included.

Suspension: Any loss of work hours or docking of pay as a result of disciplinary action.

Suspicion: A feeling or thought that something is possible, likely, or true. Cautious distrust.

Sustained: Complaints determined to be valid and either the agency or its employee(s) is responsible for some causal act or omission.

Termination: Discharge or firing of an employee as a result of disciplinary action.

Unfounded: Complaints determined not to be valid. (i.e. the situation described did not occur)

Vagrancy: The violation of a court order, regulation, ordinance, or law requiring the withdrawal of persons from the streets or other specified areas; prohibiting persons from remaining in an area or place in an idle or aimless manner; or prohibiting persons from going from place to place without visible means of support.

Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law. Attempts are included.

Warning: A documented contact resulting in a verbal or written warning for a violation.

Weaponless Force: Actual use of physical force to control or subdue another person, such as pressure points, joint manipulation, take-downs, punches, kicks, etc.

Weapons: carrying, possessing, etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. Attempts are included.

Appendix B: Statistical Tables

Traffic Warnings and Citations			
Year 2023			
Race/Gender	Warnings	Citations	Total
White non-Hispanic			
Male	1338	1659	2997
Female	960	1045	2005
Black non-Hispanic			
Male	300	311	611
Female	201	175	376
Hispanic/Latino any race			
Male	82	0	82
Female	51	0	51
Other			
Male	109	31	140
Female	48	31	79
TOTAL	3089	3252	6341

- Warnings: A documented contact resulting in a verbal or written warning for a traffic violation.
- Citations: A traffic related contact that results in the issuance of a non-custodial citation or summons.

Use of Force Statistics

2023

Sworn Personnel	White		Black		Hispanic-Latino		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									
• Discharge	0	0	0	0	0	0	0	0	0
• Number of Suspects Receiving Non-Fatal Injuries	0	0	0	0	0	0	0	0	0
• Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
• Display Only	2	0	4	0	0	0	0	0	6
ECW									
• Discharge	1	0	0	0	0	0	0	0	1
• Display Only	2	1	3	0	0	0	0	0	6
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	0	0	0	0	0	0	0	0	0
Weaponless	12	2	2	0	0	0	0	0	16
Canine									
• Release Only	0	0	0	0	0	0	0	0	0
• Release and Bite	0	0	0	0	0	0	0	0	0
Total Uses of Force	17	3	9	0	0	0	0	0	29
Total Incidents Resulting in Officer Injury or Death	0	0	0	0	0	0	0	0	0
Total Use of Force Arrests	14	1	4	0	0	0	0	0	19
Total Agency Custodial Arrests	0	0	0	0	0	0	0	0	0
Total Use of Force Complaints	0	0	0	0	0	0	0	0	0

*Note: Some incidents had more than one response type. For example, a taser may have been presented initially but a weaponless method may have been used to detain suspect.

2023 Formal Grievances

Number of Grievances

0

Formal Grievances are formal complaints made by employees related to working conditions, wages, or benefits.

Personnel Actions	
2023	
Suspension	4
Demotion	0
Resign In Lieu of Termination	0
Termination	0
Other	6
Total	10
Commendations	4

Complaints and Internal Affairs Investigations	
2023	
External - Citizen Complaint	
Sustained	4
Not Sustained	0
Unfounded	8
Exonerated	0
Total	12
Internal - Directed Complaint	
Sustained	5
Not Sustained	0
Unfounded	2
Exonerated	0
Total	7

Part 1 Crimes	
2023	
Homicide	1
Forcible Rape	9
Robbery	1
Aggravated Assault	6
Burglary	38
Larceny-Theft	8
Motor Vehicle Theft	29
Arson	0

Calls for Service	
2023	
Number of Calls	46,854
911 Calls	6,034

- Due to a network issue, approximately 1/4 of the calls did not record properly in CAD to be counted.

Vehicle Pursuits	
2023	
Total Pursuits:	9
• Forcible Stopping Techniques used	0
• Terminated by agency	7
• Policy Compliant	9
• Policy Non-Compliant	0
Total Collisions:	1
Total Injuries:	1
• Officer	0
• Suspects	1
• Third Party	0
Reason Initiated:	0
• Traffic	7
• Felony	0
• Misdemeanor	2

Agency Wide Breakdown of Sworn and Non-Sworn Positions							
Sworn Personnel	White Non-Hispanic		Black Non-Hispanic		Hispanic-Latino		Total
	Male	Female	Male	Female	Male	Female	
Non-supervisory	14	1	4	0	1	1	21
Supervisory	3	2	0	0	0	1	6
Command	3	0	0	0	0	0	3
Executives	1	0	1	0	1	0	3
Subtotal	21	3	5	0	2	2	33
Non-sworn Personnel							
Non-supervisory	2	10	1	1	0	0	14
Supervisory	0	0	0	0	0	0	0
Managerial	0	0	0	0	0	0	0
Executive	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0
Total (Sworn & Non-sworn)	2	10	1	1	0	0	14



2023 Sworn Officer Selections		
Race/Gender	Applications Received	Applicants Hired
White		
• Male	27	7
• Female	10	0
Black		
• Male	4	1
• Female	1	0
Hispanic-Latino		
• Male	6	1
• Female	0	0
Other		
• Male	2	0
• Female	2	0
• Unknown	1	0
Total	53	9

2023 Sworn Officer Promotions			
	Tested	Eligible After Testing	Promoted
White			
• Male	1	1	1
• Female	0	0	0
Black			
• Male	0	0	0
• Female	0	0	0
Hispanic-Latino			
• Male	1	1	1
• Female	1	1	1
Other			
• Male	0	0	0
• Female	0	0	0

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